



European Vocational Training Association

A path towards Quality and Excellence

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EVTA is one of the most well-known **European networks** in the field of **Vocational Education and Training**



EVTA works to **facilitate** the **relationship** between **stakeholders in the field of VET**, in order to **enable them to share knowledge and practices** on how to **shape the training** for the future.



EVTA envisions a **far-sighted ecosystem**, involving **new skills, new jobs** and overall a **new VET**.

A PATH TOWARDS EXCELLENCE

“VET Quality Label for Centres of Excellence”

STRATEGIC objectives:

- Supporting innovation and attractiveness
- Investing in social innovation and monitoring the ROI
- Promoting non-formal education and WBL
- Expanding the EVTA network towards a network of "centres of excellence"



THE EVTA IDEA OF QUALITY

excellence
propagation

social utility
evaluation

VET centre of Excellence
(VCE)

A DEFINITION OF EXCELLENCE

VET Centres of Excellence

under **ongoing innovation** and with **elements of distinction**
versus the average VET training centre service provisions

> infrastructures,
equipment and
governance

> Networking
and external
relations

> Updated
training offer

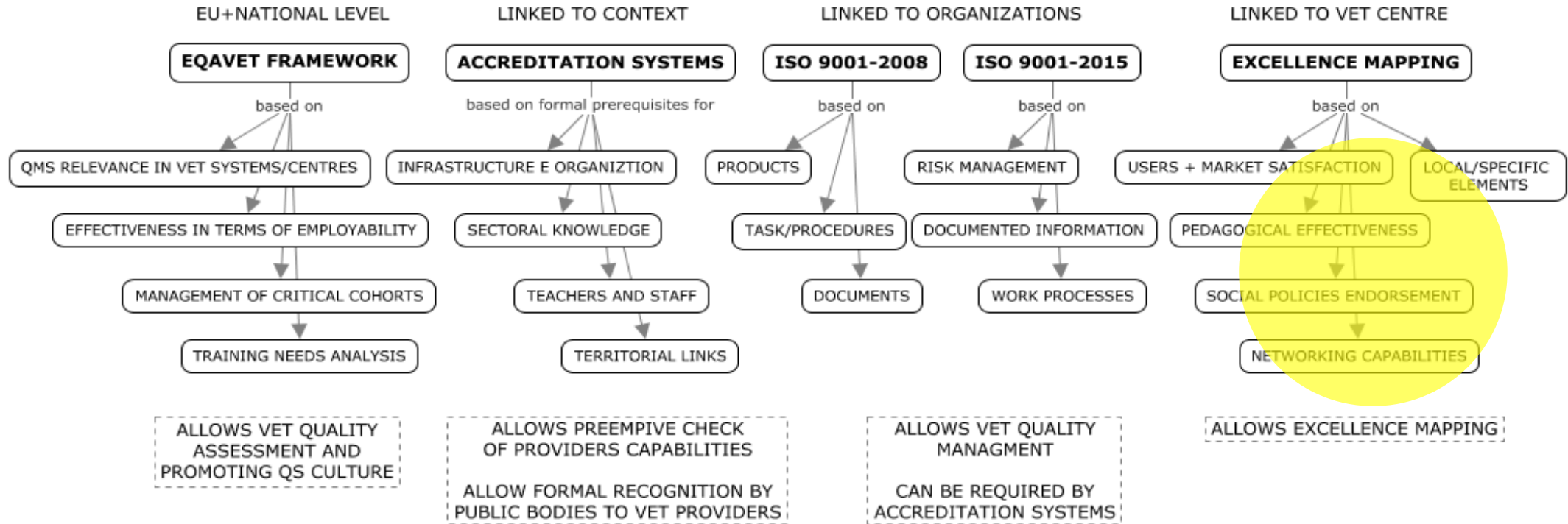
> CDP of
teachers and
trainers



absolute



relative



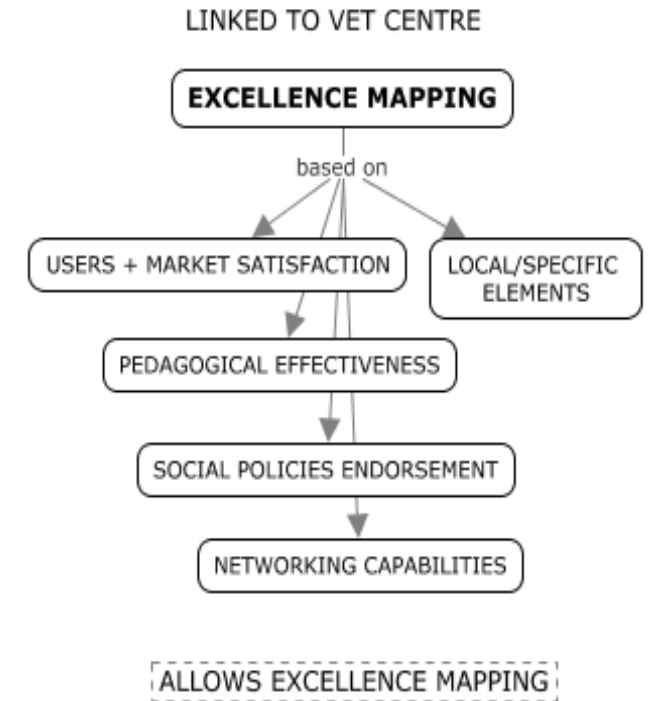
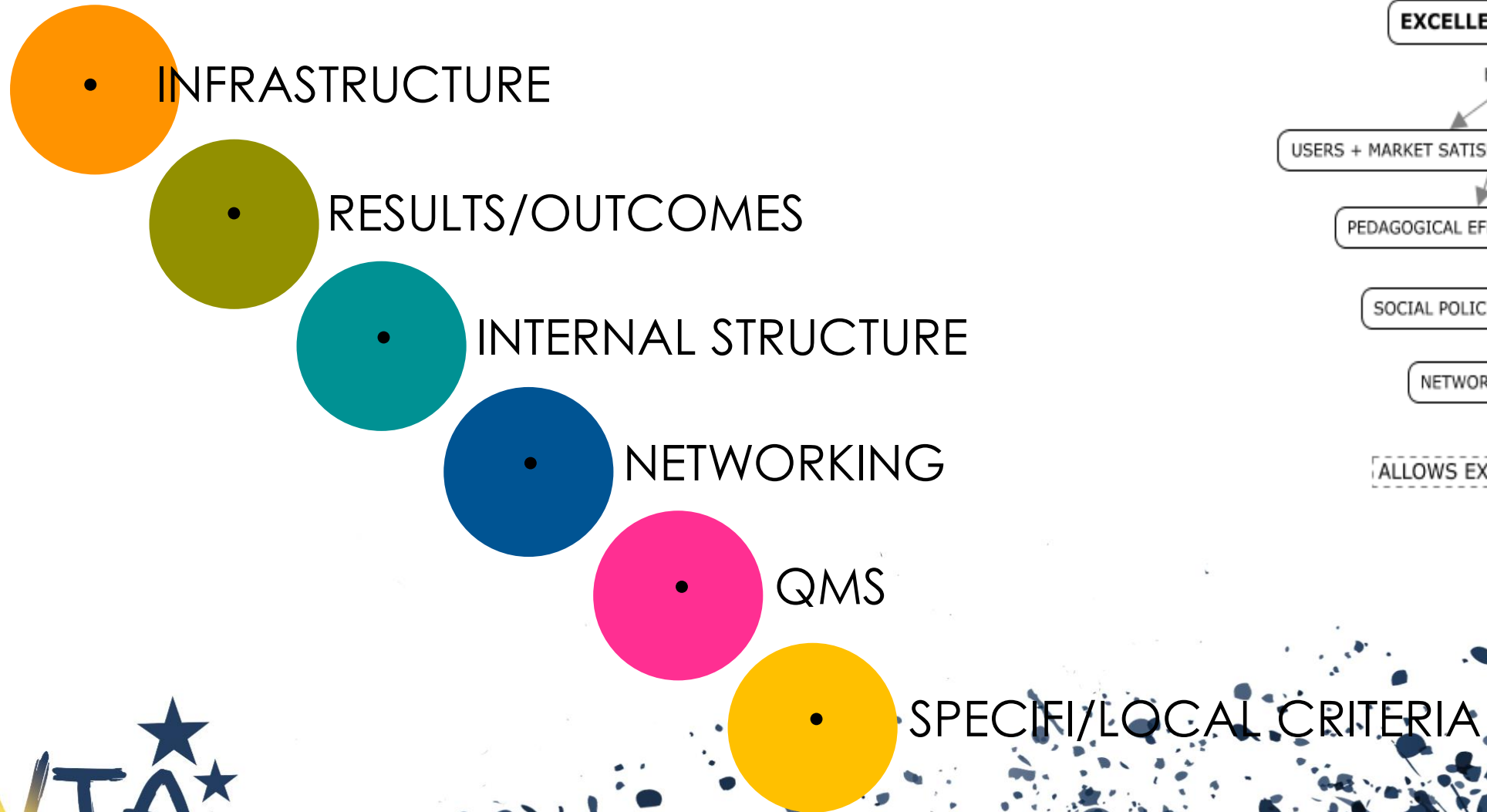
objective



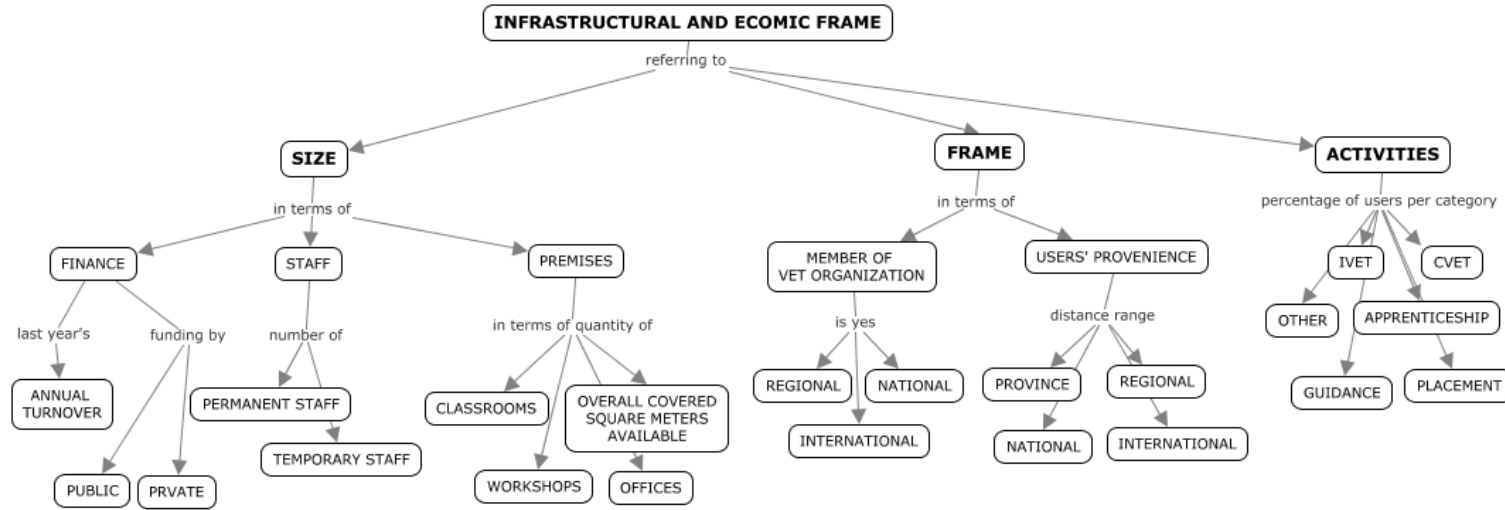
subjective



ELEMENTS OF EXCELLENCE



INFRASTRUCTURE



SIZE

FINANCIAL

annual turnover
% of public/private funds

STAFF

% permanent, temporary, external

PREMISES

of classrooms, workshops, etc...
total square meters covered

FRAME

TERRITORIAL COVERAGE

province, region, nation, internat.

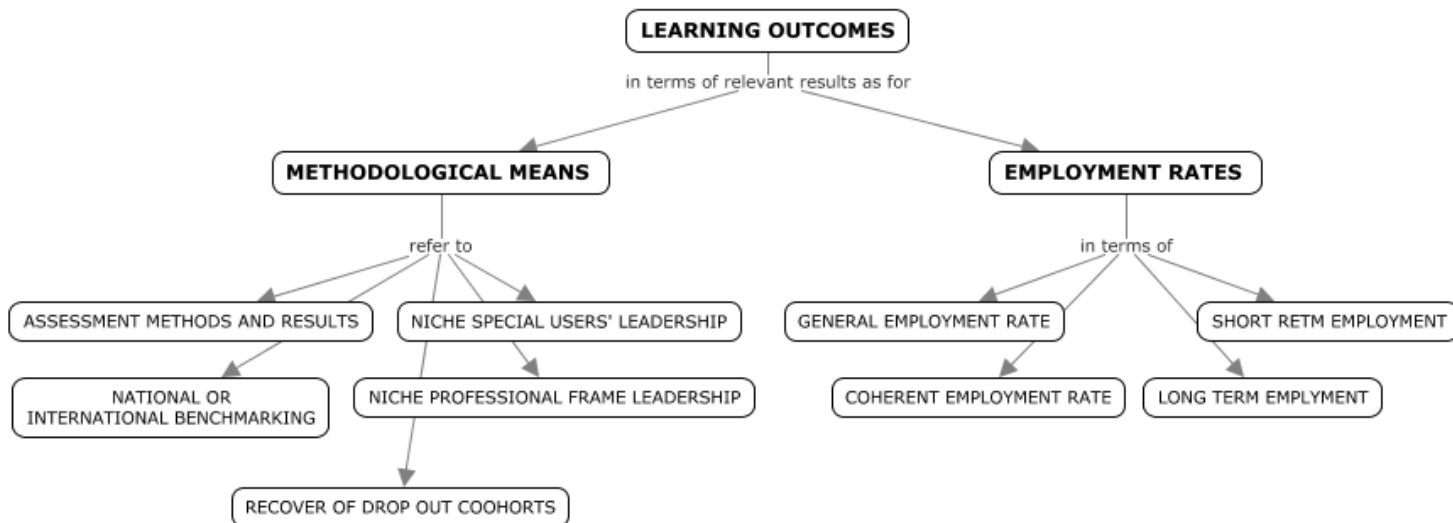
MEMBER OF WIDER VET COMPANY

single center
premises of VET provider
Etc..

ACTIVITIES

iVET
cVET
Apprenticeship
etc..





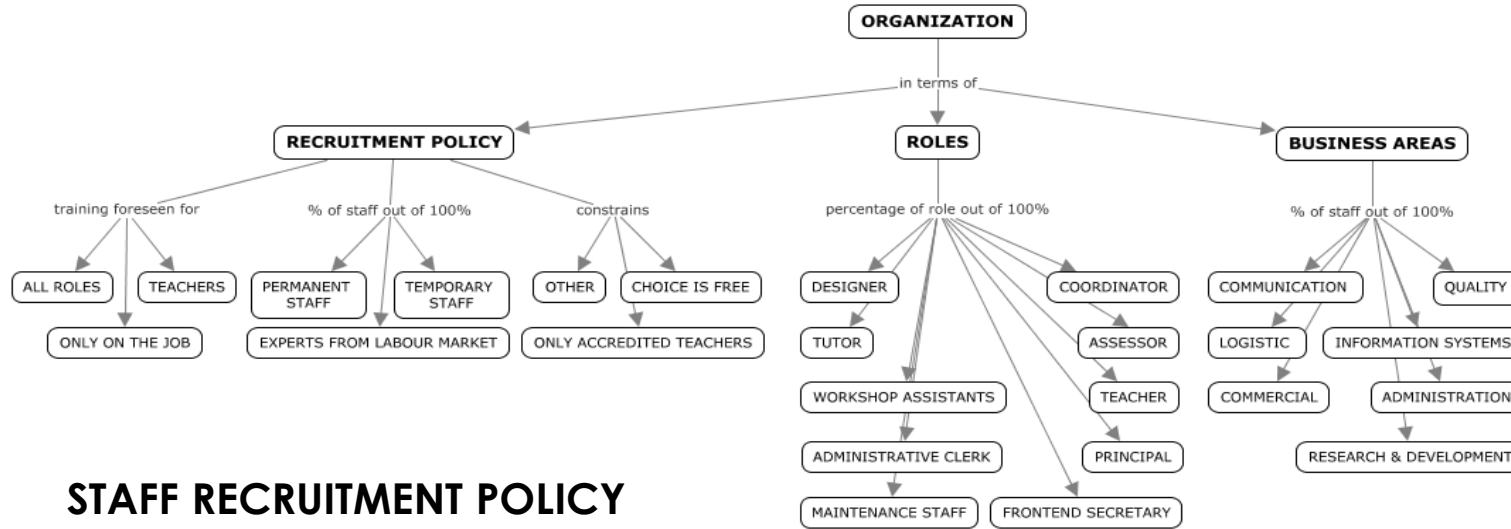
METHODOLOGICAL MEANS

- assessment methods and results
- national or international benchmarks
- leader in special user's niche
- leader in professional sector niche
- recover of dropouts cohorts
- other

EMPLOYMENT RATES

- general employment rate
- employment coherence rate
- short term employment rate
- long term employment rate
- other

INTERNAL STRUCTURE



STAFF RECRUITMENT POLICY CHOICE AND TRAINING

training plans
recruiting criteria

TYPE OF CONTRACTS

permanent
temporary
external

PROFESSIONAL ROLES

training designers, coordinators,

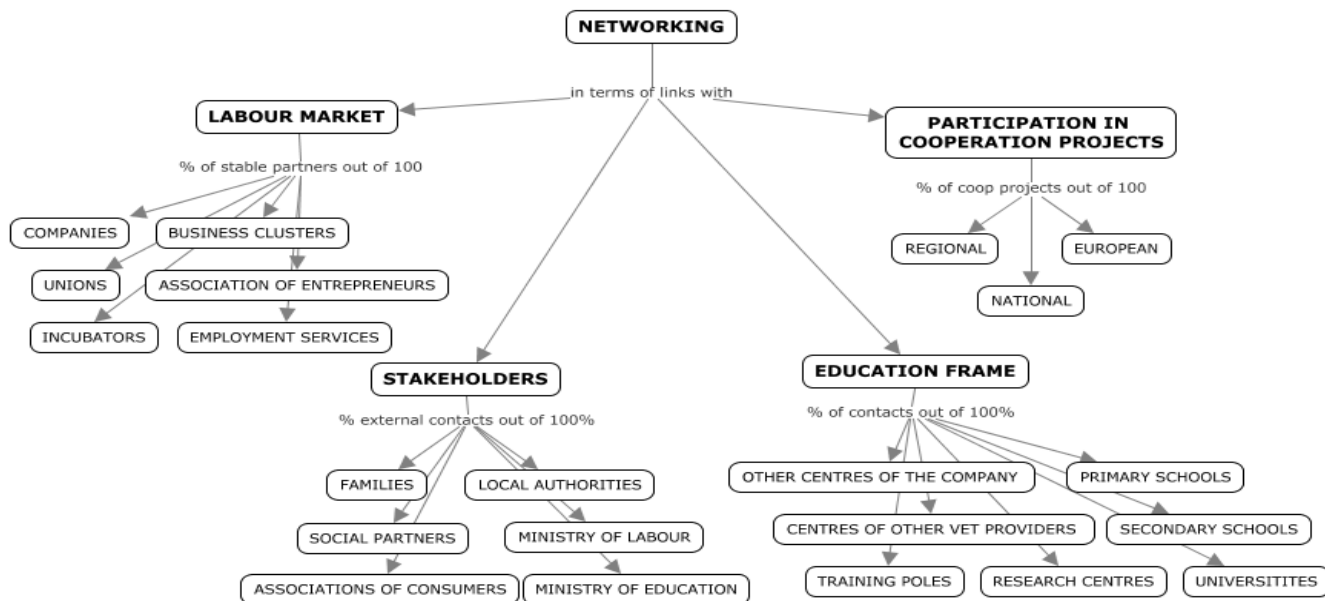
etc..



MANAGED BUSINESS AREAS

teaching
quality
counselling
logistics
commercial
administration
research
information systems
communication
other

NETWORKING



LABOUR MARKET

Companies
etc..

STAKEHOLDERS

social partners
etc...

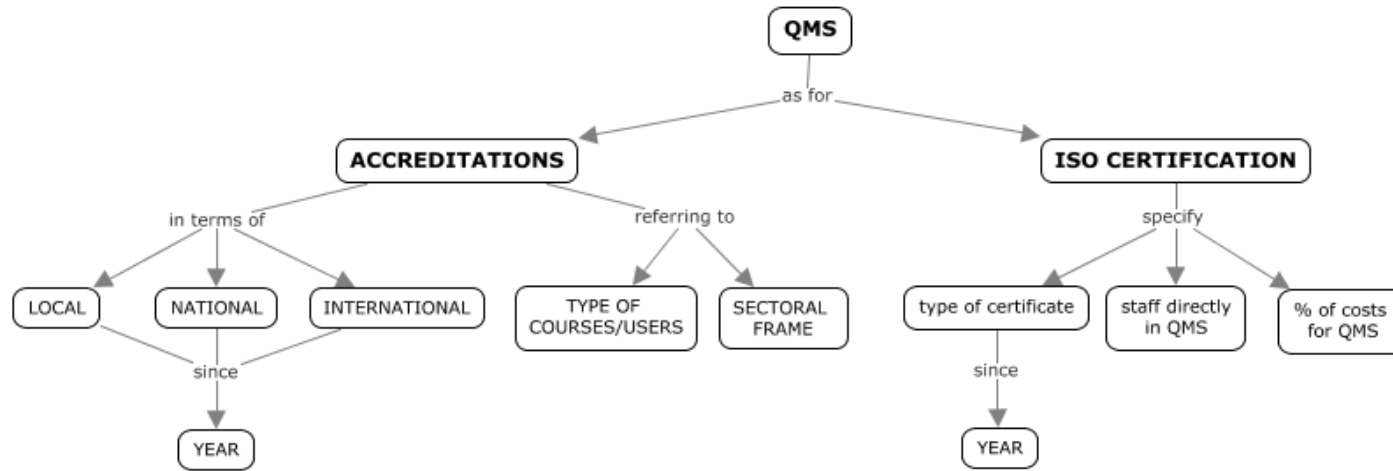
EDUCATION FRAME

other centres of the company
centres of other VET providers
Schools, Etc...

COOPERATION PROJECTS MEMBER

Regional, National, International
Etc...





ACCREDITATION

- local
- national
- international
- sectoral
- per course type
- per users' type

ISO CERTIFICATE

- typology
- years since certification
- staff managing QMS
- % of cost for QMS out of total costs





SPECIFIC/LOCAL CRITERIA

(any other criteria/indicators relevant for the territory/organization)

INDICATOR n
evaluation parameter n



[IT] ENAIP VENETO - CITTADELLA



[IT] ENAIP VENETO - CONEGLIANO



[IT] ENAIP EMILIA ROMAGNA - REGGIO EMILIA



[IT] ENAIP FRIULI VENEZIA GIULIA



[BE] CEFOCHIM ASBL - SENEFFE



[BE] LE FOREM - MONS



[BE] LE FOREM - HOLOGNE



[BE] TECHNIFUTUR



evta.eu/be-technifutur/ ANTWERPEN



[BE] VDAB - GENK



[BE] VDAB - HEVERLEE



[BE] VDAB - WAVRE

THE EVTA CATALOGUE OF VCEs

SOLITY – VET SOCIAL UTILITY MONITOR



1. VET and return to employment	2. VET and Life long personal development	3. VET and social inclusion	4. VET and territorial development	5. Internal Practices
<ul style="list-style-type: none"> Fight against mass unemployment, assistance for return to employment 	<ul style="list-style-type: none"> Contribution to LLPD, productivity growth, maintenance of economically strategic job-skills in individual and collective terms, capabilities 	<ul style="list-style-type: none"> Fight against exclusion and social inequalities, living better together, integration, social cohesion, social inclusion, equity 	<ul style="list-style-type: none"> Maintaining social proximity with the community, sustainability 	<ul style="list-style-type: none"> Social and environmental responsibility,
<ul style="list-style-type: none"> -> <u>Jobseekers</u> -> <u>families</u> -> <u>Policy makers</u> -> <u>Enterprises</u> 	<ul style="list-style-type: none"> -> <u>Employed people</u> -> <u>Enterprises</u> -> <u>Jobseekers</u> 	<ul style="list-style-type: none"> -> <u>People disabled, disadvantage</u> -> <u>Policy makers</u> -> <u>Enterprises</u> -> <u>Families</u> 	<ul style="list-style-type: none"> -> <u>Policy makers</u> -> <u>Civil society</u> -> <u>Enterprises</u> 	<ul style="list-style-type: none"> -> <u>Internal employees</u> -> <u>Policy makers</u> -> <u>Trainees /trainers</u>
<ol style="list-style-type: none"> Acces to employment rate after 6 m. Long term employment contract Training related to skills shortage Job guidance (coaching, career orientation . . .) Volume of incoming trainees Number of internships Number of partner companies 	<ol style="list-style-type: none"> Certification Recognition of competences Number of trainees with soft skills Number of trainees with technical skills,(refresh courses , technical evolution and licences) Mobility « Future or emerging Job » Digital competences Success rate in professional certification Employability 	<ol style="list-style-type: none"> Proportion of unskilled youth admitted to training NEET Drop out rate (negative) Migrants Integration of people disabled and disadvantage people Integration into working life and civic life : civic education, citizenship, social rules Social link partnership Cultural diversity Specifying training target groups Social innovation models 	<ol style="list-style-type: none"> Urban or rural regeneration : redevelopment of the old industrial area, ... Cross border or inter regional cooperation Compliant with regional development strategy Compliant with environmental sustainability Active dialogue with local policy makers Transfer of innovation to the <u>policy makers</u> <u>Constrast to brain drain</u> 	<ol style="list-style-type: none"> % women in management relative to women working in company Hierarchical wage gap Gender wage gap Absenteeism rate % of employees with disabilities Accident frequency index <u>Job-insecurity</u> Access to training Internal mobility Environmental practices Pedagogical innovation Quality management : satisfaction, claims measurement . . .
INNOVATION R&D, start-up collaboration, plateforme, cluster ...				

PROMOTING EXCELLENCE IN VET



VENHANS – VET European networking Enhancement (KA3 – Support for Policy Reform / coordinator).



ETTE – European trainers' training for excellence (KA2 – Cooperation and Innovation for the Exchange of Good Practices / coordinator).





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Thank you!

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- 🌐 www.linkedin.com/company/european-vocational-training-association